OUTTEN & GOLDEN LLP

Adam T. Klein Rachel Bien Juno Turner 3 Park Avenue, 29th Floor New York, New York 10016 Telephone: 212-245-1000

IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

XUEDAN WANG and ERIN SPENCER, on behalf of themselves and all others similarly situated,

Plaintiffs,

V.

THE HEARST CORPORATION,

Defendant.

12 Civ. 0793 (HB)

DECLARATION OF RACHEL BIEN IN OPPOSITION TO DEFENDANT'S MOTION FOR PARTIAL JUDGMENT ON THE PLEADINGS

- I, Rachel Bien, declare, under penalty of perjury pursuant to 28 U.S.C. § 1746, as follows:
- 1. I am an attorney at Outten & Golden LLP ("O&G"), counsel for Plaintiffs in the above-captioned action. I am an attorney in good standing admitted to practice in the State of New York and before this Court.
- 2. I have been one of the attorneys primarily responsible for the prosecution of this action.
- 3. I make the statements below based on my personal knowledge and would so testify if called as a witness at trial.
- 4. Attached hereto as **Exhibit A** is a true and correct copy of the Bill Jacket to the 1974 amendment to the New York Labor Law.
 - 5. Attached hereto as **Exhibit B** is a true and correct copy of correspondence, dated

July 28, 2011, produced by Defendant to Plaintiffs in this case.

I declare under penalty of perjury that the foregoing is true and correct.

Dated: December 7, 2012

New York, New York

/s/ Rachel Bien

Rachel Bien

Outten & Golden LLP 3 Park Avenue, 29th Floor New York, NY 10016

Telephone: (212) 245-1000